TERMS OF REFERENCE
ENPI FLEG Program Forestry Education Consultant

1. POSITION: ENPI FLEG PROGRAM FORESTRY EDUCATION CONSULTANT, AZERBAIJAN

Program title: “Improving Forest Law Enforcement and Governance (FLEG) in the European Neighbourhood Policy East Countries and Russia”

2. REPORTING RESPONSIBILITIES1:

<table>
<thead>
<tr>
<th>Direct Reporting Line</th>
<th>Reporting Area</th>
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<tbody>
<tr>
<td>ENPI/FLEG IUCN Program Forestry Education Consultant – Azerbaijan</td>
<td>The Forestry Education Consultant provides support to the ENP/FLEG IUCN Country Team in preparation and conduction of the specific activities in the area of the environmental education aiming at efficient and effective implementation of the Program goals. The incumbent works in close collaboration with the ENPI/FLEG IUCN Country Team and Regional Teams and is expected to exercise full compliance with IUCN administrative rules and regulations. All administrative issues pertaining to these Terms of Reference.</td>
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3. LOCATION – Baku, Azerbaijan

4. DURATION – 6 months with likelihood of extension

5. STARTING – ASAP

6. BACKGROUND

This European Commission financed European Neighbourhood and Partnership Instrument – Forest Law Enforcement and Governance (ENPI-FLEG) program will promote the development of improved forest law

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1 Direct reporting lines indicate those staff members providing direct supervision. Additional reporting lines indicate accountability for particular functions or areas of work. Consultation, information sharing and other relationship lines are not indicated, as they are likely to be numerous.
enforcement and governance arrangements in seven targeted countries: Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine, and Russia. The program’s core funding is provided through a grant agreement from the European Commission to the World Bank. The program is being undertaken as a partnership among the World Bank, IUCN and WWF. Each of the three partnered program implementation organizations will be responsible for its own set of specified activities and deliverables. Three broad categories of stakeholder groups will be targeted by the program: government (line departments, parliamentarians, local authorities and the judiciary); civil society (NGOs, community organizations and forest-dependent communities); and the private sector (particularly timber companies). The program will define the policy, legal, institutional and economic obstacles to improved forest governance (including the control of illegal logging); test pilot innovative approaches to overcoming these obstacles; enhance the capacity of key stakeholders to implement forest governance reforms; and disseminate the lessons learned at national, regional and global levels. The program will also support the other regional Forest Law Enforcement and Governance official processes being organised by the World Bank and will contribute to the EU FLEG Action Plan.

The program’s purpose is to contribute to ensuring that improved forest governance arrangements are in place in the forest sector and closely linked sectors through effective implementation of the ENA FLEG Ministerial Declaration (St. Petersburg Declaration 2005), involving governments, civil society and the private sector.

The program’s specific objective is to contribute to legal and sustainable forest management and utilization practices and improved local livelihoods in the six ENPI East countries plus Russia.

The program’s results will be:

Result 1: Increased awareness and commitment of key stakeholders on FLEG

Result 2: Effective national and regional FLEG action processes in place

Result 3: National ownership and capacity increased

Result 4: Improved regional and sub-regional collaboration and knowledge sharing

Result 5: Effective engagement of key trading partners

Result 6: Continuation of the formal official ENA FLEG process

Result 7: Sustainable forest management practices implemented

7. Tasks
7.1. General

Under the overall and direct supervision of the ENPI-FLEG Program Consultant Azerbaijan, the Forestry Education Consultant will provide work out respective documents and conduct trainings in the area of the environmental education according to the needs of the ENPI/FLEG Country Team aiming at a proper implementation of the Program goals in Azerbaijan.

This will include following responsibilities:

- Educational Pack comprises a methodology of teaching of curriculums and visual printing materials;
- In cooperation with the Ministry of Education, Ministry of Environment and Natural Resources participation in preparation of the conception of the “Young Forester’s School” and their trial adaptation in pilot schools;
- Participation in development of training (educational) module for the respective students and employers of the forest sector trains by the regional team;
- Adaption to the local conditions and pilot approbation of the methodology and the module in out-of-program high schools and forestry sector;
- Ensure training of all relevant project stakeholders in effective forest management;
- Facilitate the creation and maintenance of documentation of experiences, lessons learnt, case studies, success stories, etc.

For the implementation of all tasks, the Forestry Education Consultant will be working in close consultation with in-country Program Team.

Other

- Be flexible enough to carry out any other appropriate associated work that may be requested to effectively perform the Program activities.

7. QUALIFICATIONS

General Requirements for the Applicant:

- University Masters Degree in environmental science, forestry or other comparative university degree.
- At least 3 years of relevant forestry education experience.
- Knowledge of environmental management tools, as well as structures and policies of national environmental authorities.
- Strong interpersonal and communications skills.
- Proven training and mentoring skills.
- Comprehension of information systems and software.