TERMS OF REFERENCE

1. POSITION: LEGISLATION RESEARCH CONSULTANT - AZERBAIJAN

Project title: “Improving Forest Law Enforcement and Governance (FLEG) in the European Neighbourhood Policy East Countries and Russia”

2. REPORTING RESPONSIBILITIES1:

<table>
<thead>
<tr>
<th>Direct Reporting Line</th>
<th>Reporting Area</th>
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<tbody>
<tr>
<td>ENPI/FLEG IUCN Program Consultant – Azerbaijan (IUCN Country Program Coordinator)</td>
<td>Issues pertaining to the IUCN ENPI-FLEG program implementation in Azerbaijan, with respect establishing baseline data relating to public awareness about Forest Law Enforcement and Governance that addresses issues such as stakeholder awareness and commitment, national ownership and capacity, and knowledge sharing. All administrative issues pertaining to these Terms of Reference.</td>
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3. LOCATION – Baku, Azerbaijan

4. DURATION – 12 months

5. STARTING – ASAP

6. BACKGROUND

This European Commission financed European Neighbourhood and Partnership Instrument – Forest Law Enforcement and Governance (ENPI-FLEG) program will promote the development of improved forest law enforcement and governance arrangements in seven targeted countries: Armenia, Georgia, Azerbaijan, Moldova, Ukraine, Belarus and Russia. The program’s core funding is provided through a grant agreement from the European Commission to the World Bank. The program is being undertaken as a partnership among the World Bank, IUCN and WWF. Each of the three partnered program implementation organizations will be responsible for its own set of specified activities and deliverables. Three broad categories of stakeholder groups will be targeted by the program: government (line departments, parliamentarians, local authorities and the judiciary); civil society (NGOs, community organizations and forest-dependent communities); and the private sector (particularly timber companies). The program will define the policy, legal, institutional and economic obstacles to improved

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1 Direct reporting lines indicate those staff members providing direct supervision. Additional reporting lines indicate accountability for particular functions or areas of work. Consultation, information sharing and other relationship lines are not indicated, as they are likely to be numerous.
forest governance (including the control of illegal logging); test pilot innovative approaches to overcoming these obstacles; enhance the capacity of key stakeholders to implement forest governance reforms; and disseminate the lessons learned at national, regional and global levels. The program will also support the other regional Forest Law Enforcement and Governance official processes being organised by the World Bank and will contribute to the EU FLEGT Action Plan.

The program's purpose is to contribute to ensuring that improved forest governance arrangements are in place in the forest sector and closely linked sectors through effective implementation of the ENA FLEG Ministerial Declaration (St. Petersburg Declaration 2005), involving governments, civil society and the private sector.

The program’s specific objective is to contribute to legal and sustainable forest management and utilization practices and improved local livelihoods in the six ENPI East countries plus Russia.

The program’s results will be:

**Result 1: Increased awareness and commitment of key stakeholders on FLEG**
**Result 2: Effective national and regional FLEG action processes in place**
**Result 3: National ownership and capacity increased**
**Result 4: Improved regional and sub-regional collaboration and knowledge sharing**
**Result 5: Effective engagement of key trading partners**
**Result 6: Continuation of the formal official ENA FLEG process**
**Result 7: Sustainable forest management practices implemented**

### 7. TASKS

#### 7.1 General

Under the direct supervision of the ENPI-FLEG Country Program Coordinator (Program Consultant) in Azerbaijan, the Research Consultant Legislation will be responsible for providing recommendations for the forestry legislation, harmonizing the proposed recommendations of the normative documents with the environmental protection and natural resources legislation, and with the corresponding obligations under various international agreements. These legislation preparations activities aim to increase Forest Law Enforcement and Governance understanding, awareness and commitment among the three broad categories of stakeholder groups targeted by the program: government (line departments, departmental forest enterprises/units, parliamentarians, local authorities and the judiciary); civil society (NGOs, community organizations and forest-dependent communities); and the private sector (particularly timber companies).

#### 7.2 Specific tasks

- Providing special training modules and training programmes for lowers, foresters and local authorities;
  - for prevention of illegal logging and promoting sustainable using of local forest.
  - community and governmental forest sectors development;
  - sustainable use the forest and its resources framework of national legislations
  - separation of government management and control functions
  - Building capacity to help move toward EU standards using experience from European forests
- Improving regulatory (normative) legislation

Working in close cooperation with, Ministry of Environment and Natural Resources Forest Department, forest management units, local authorities and other stakeholders (NGOs, private sector, academic institutions etc.) in order to prepare and provide recommendations regarding the following regulatory (normative) documents:

- Forest Service Statutes;
- management of forests;
- sustainable use of forest resources;
- Preparation to forest certification.

- Participation of preparation of FLEG publications (in Azerbaijan and Russian)

The research Consultant legislation will:

- Provide necessary information on forest legislation to preparing of the FLEG publications;
- Coordinate closely with in-country team and his/her counterparts working in other program countries.

- Project planning, assessment and reporting

- Provide accurate information and advice to the Program Consultant in a timely fashion so that all required technical and financial reports can be submitted;
- Recommendations will officially be submitted to the Governmental Forest Authority.

- Program Communications

- Work with the Country Program Consultant and the other IUCN Consultants to clearly communicate results, success stories and key messages from projects implemented in Azerbaijan and cross-country;
- Cooperate actively with other co-implementing organizations (WB and WWF) for clear, consistent ad efficient communications.

- Other

- As instructed by the Program Consultant, carry out any other appropriate associated work that may be requested to effectively perform the program activities.
- Development and implementation of training programs for the lawyers, foresters, local authorities and rural communities for prevention of illegal logging and promoting sustainable using of local forest.
- Building capacity to help move toward EU standards using experience from European forests.

8. QUALIFICATIONS

The position requires an individual with proven experience in forestry and/or nature conservation legislation and with the ability to actively cooperate with various stakeholders over the modification of laws and provision of amendments and recommendations to the actual forest legislation. Minimum qualifications should be met:

- a high education in environmental law, natural sciences or governance;
- excellent knowledge of local legislation related to forestry and/or nature conservation;
- at least 7 years of professional experience with technical information and issues related to forest governance in Azerbaijan;
- extensive knowledge of and understanding of the current forest management in Azerbaijan and at regional level;
- ability to write high technical reports and official documentation;
- Fluency in Azerbaijan and Russian.
• Knowledge of IUCN’s work globally and regionally is an asset;
• Computer literacy;
• Cultural awareness and sensitivity to gender issues;